

From: "Blair Taylor" <btaylor@memphistomorrow.org>  
To: "William L. Gibbons (wgibbons)" <wgibbons@memphis.edu>  
Date: 6/1/2018 2:05:38 PM  
Subject: RE: Attached Image

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Ok. This is what I'm saying in my board report for Ray Kelly reccos -- going out today.

- MPD Zero-based Staffing Analysis. Currently underway via City contract with IACP (International Association of Chiefs of Police) and scheduled to be complete this Fall.
- Staff up the Metro Gang Unit / support its "Group Violence Initiative" (now called "Focused Deterrence") led by the DA. Goal is for MPD increase number of officers assigned to the gang unit by 23 officers for which the first group of 8 is scheduled to be added in July. The Focused Deterrence initiative launched in early 2018 and provides a "carrot and stick" approach to identifying gang members, connecting them to opportunities for jobs, training, etc. while giving them an ultimatum about severe consequences for breaking the law again.
- Professionalize MPD weekly "trac" meetings of all precinct commanders (model them on NYPD) to ensure fidelity to data-driven police deployment model. New leadership has been assigned (Don Crowe) to address the erosion of productivity of these crucial weekly officer deployment strategy meetings; Public Safety Institute is evaluating and currently reports improved accountability and use of data for officer deployment by precinct commanders.

Blair Taylor  
President  
Memphis Tomorrow  
22 North Front Street, Suite 670  
Memphis, TN 38103  
Office: 901.322.8080

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From: William L. Gibbons (wgibbons) [mailto:wgibbons@memphis.edu]  
Sent: Thursday, May 31, 2018 11:45 AM  
To: Blair Taylor <btaylor@memphistomorrow.org>  
Subject: Re: Attached Image

Ok. I'll need access to info in the office to do that, which will be next week.

Bill

Sent from my iPhone

On May 31, 2018, at 5:41 PM, Blair Taylor <btaylor@memphistomorrow.org> wrote:

Bill for Dave Bronczek I need a paragraph summary for where we are in implementing each of the key ray kelly recommendations.

Blair Taylor  
President  
Memphis Tomorrow  
22 North Front Street, Suite 670  
Memphis, TN 38103  
Office: 901.322.8080

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From: William L. Gibbons (wgibbons) [<mailto:wgibbons@memphis.edu>]  
Sent: Wednesday, May 23, 2018 1:28 PM  
To: Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
Subject: Fw: Attached Image

Here you go.

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**Bill Gibbons**

Executive Director  
Public Safety Institute



**The University of Memphis**

317 Robison Hall  
Memphis, TN 38152

901.385-4232 | [memphis.edu](http://memphis.edu)

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From: [copier@memphiscrime.org](mailto:copier@memphiscrime.org) <[copier@memphiscrime.org](mailto:copier@memphiscrime.org)>  
Sent: Wednesday, May 23, 2018 1:25 PM  
To: William L. Gibbons (wgibbons)  
Subject: Attached Image

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